FRESNO AREA SELF-INSURANCE BENEFITS ORGANIZATION REGULAR BOARD MEETING

Tuesday, March 19, 2024 Offices of Barthuli & Associates 5250 N Palm Ave., Ste. 403 Fresno, CA 93704

Call to Order

Meeting was called to order at 1:01 pm by Member Sever

Attendance

State Center Comm College

Julianna Mosier David El Fattal Frances Garza

Kingsburg Elementary School District

Wes Sever Scott Lutz Carol Bray

Guests

Dan Ward

Villane Ward Insurance Services - on phone

Katie Perkins

IPM IPM

Brie Lopez

IPM

Nadine Bordens Erin Narus

IPM (Via Zoom)

Laura Ward

Ward Legal, Inc.

Reina Kemble

SCCCD

Deanna Calvin Patrick McTighe SCCCD

Dennis Bourdo

Delta Health Systems Delta Health Systems

Gina Cuttone

Barthuli & Associates Ins. Serv, Inc.

Approval of Agenda

It was moved by Member Mosier and seconded by Member Lutz to approve the agenda. AYES: Mosier, Garza, El Fattal,

Bray, Lutz, and Sever. NOES: None. Motion Carried.

Public Hearing

None

Consent Agenda

Agenda

It was moved by Member Mosier and seconded by Member Bray to approve the consent agenda. AYES: Mosier, Garza, El Fattal, Bray, Lutz, and Sever. NOES: None. Motion Carried.

Treasurer's Report

Ms. Cuttone reviewed the treasurer's report for February 2024.

Broker's Report

Ms. Cuttone reviewed the medical, dental and vision experience

reports for February 2024.

Ms. Cuttone reviewed the large medical claims for February 2024.

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The updated comparison of the current plan year pre-audited actual plan activity compared to our adopted budget through 02/29/2024 was attached as Exhibit 1.

Part D subsidy monies remain being processed and are expected by the end of March or beginning of April.

Ms. Cuttone asked Member Mosier for an update on State Center Community College District expanding their eligibility to part-time employees working maybe as low as 40% of a full-time workload, as a result of a program from the State Chancellors office. Member Mosier updated the Board that this is still being negotiated, and will not become effective until 10/1/24 should it take place.

Ms. Cuttone let the Board know that at the beginning of May we will confirm all eligibility criteria with each District as we begin to work on reinsurance for next plan year.

Ms. Cuttone let the Board know that Barthuli & Associates, instead of Delta Health Systems, will be requesting the data for 2023 for the federal reporting requirements that were a part of the Consolidated Appropriations Act, 2021 (CAA) included Required Reporting on Pharmacy Benefits and Drug Costs, referred to as RxDC. Both IPM and Delta Health Systems (DHS) will complete this filing again this year for EdCare by the deadline.

Barthuli & Associates will begin to work on the next plan year renewal(s) in April.

Lara Ward, legal counsel, provided the Board with an update on the parameters around compliance with the Mental Health Parity and Addiction Equity Act ("MHPAEA"). She shared some of the formulary guidelines have been identified as requiring potential plan design changes, including but not limited to the current benefit coverage for learning and behavioral disorders with medication available only to dependent minors of plan participants. Legal, IPM, and the Barthuli & Associates will continue to gather cost and utilization information related to the identified benefits which may be affected. At a future meeting, the EdCare Board Members can evaluate that information as they make proposed plan changes for the October 1, 2024 plan year.

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> Erin Narus and Katie Perkins from Integrated Prescription Management presented prior plan year and current plan year utilization. (Attachment 1)

Patrick McTighe and Dennis Burdo from Delta Health Systems presented prior plan year medical utilization. They also presented Delta Navigator as a savings opportunity. Cost and further discussion will be held at a future meeting. (Attachment 2)

Ms. Cuttone will present the Vision Service Plan (VSP) plan alternatives and estimated impact to claims based on VSP experience at the April meeting (Exhibit 2).

Ms. Cuttone let the Board know that in April, we will review Dental utilization and Weight Management.

Board Member Reports None.

Closed Session

None

Next Meeting

The next regular meeting is scheduled for Tuesday, April 16, 2024 at 1:00pm at the office of Barthuli and Associates.

The meeting was adjourned with the unanimous consent of the Board at 4:15 pm.

Prepared by,

Approved by,

Sarah Kennedy

Sarah Kennedy

Julianna Mosier